
**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT
Pursuant to Section 13 or 15(d) of
the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): December 20, 2013

TTM TECHNOLOGIES, INC.

(Exact name of registrant as specified in its charter)

Delaware
(State or other Jurisdiction
of Incorporation)

0-31285
(Commission
File Number)

91-1033443
(IRS Employer
Identification No.)

1665 Scenic Avenue, Suite 250
Costa Mesa, California
(Address of Principal Executive Offices)

92626
(Zip Code)

Registrant's telephone number, including area code: (714) 327-3000

(Former name or former address if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- ☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
 - ☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
 - ☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
 - ☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

Appointment of Thomas T. Edman as President and Chief Executive Officer

In connection with the previously announced retirement of Kenton K. Alder as Chief Executive Officer of TTM Technologies, Inc. (the “Company”), on December 27, 2013, the Board of Directors of the Company appointed Thomas T. Edman, currently President of the Company, as President and Chief Executive Officer of the Company, effective January 1, 2014.

Letter Agreement with Kenton K. Alder

Also in connection with the retirement of Mr. Alder as Chief Executive Officer of the Company, on December 20, 2013, the Company entered into a letter agreement with Mr. Alder (the “Letter Agreement”). Pursuant to the terms of the Letter Agreement, Mr. Alder will serve on a part time basis as a consultant and advisor to Mr. Edman and will provide counsel on strategy, attend certain meetings and be involved in special projects. The term of Mr. Alder’s service pursuant to the Letter Agreement will be for one year commencing on January 1, 2014. Pursuant to the Letter Agreement, Mr. Alder will receive annual compensation of \$410,000, which the Company will pay in equal installments on a bi-weekly basis. The Company has agreed to reimburse Mr. Alder for the cost of COBRA premiums for one year, and Mr. Alder will receive certain other benefits similar to other part time employees of the Company, including paid time off and participation in the Company’s 401(k) plan.

Item 9.01. Financial Statements and Exhibits.

(a) Financial Statements of Business Acquired.

Not applicable.

(b) Pro Forma Financial Information.

Not applicable.

(c) Shell Company Transactions.

Not applicable.

(d) Exhibits.

<u>Exhibit No.</u>	<u>Description</u>
10.35	Letter Agreement by and between the Company and Kenton K. Alder dated December 20, 2013

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: December 27, 2013

TTM TECHNOLOGIES, INC.

By: /s/ Thomas T. Edman
Thomas T. Edman
President

<u>Exhibit No.</u>	<u>Description</u>
10.35	Letter Agreement by and between the Company and Kenton K. Alder dated December 20, 2013



December 20, 2013

Kent Alder
Logan, UT

Dear Kent:

Congratulations on your retirement!

I am pleased that you have accepted the new position of Advisor and Consultant to the Chief Executive Officer. This letter is to confirm the change of your employment status and the terms of your continued employment, beginning January 1, 2014. The key elements of the changes are described in this letter and attachments.

- **Title and Employment Status:** Your status will change from full time exempt to part time exempt, working approximately 20 hours a week. This arrangement is for a period of one year. Therefore, your employment will end on January 1, 2015. In this position, you will be reporting to me. The primary responsibilities of this position include:
 - Mergers and Acquisitions – works closely with the Chief Executive Officer on developing a list of acquisition candidates and executing an agreed acquisition program.
 - Serve as TTM representative on associations
 - Advise CEO on organizational and strategic matters
 - Attend M&A Committee meetings, Operations Review Meetings (ORM) Quarterly Business Reviews (QBR) and Strategy meeting
 - Serve as mentor to selected employees of the company
 - Serve as critical piece of quarterly communication effort
 - Other assignments as company needs arise
- **Compensation:** Your salary will be \$15,769.23, paid on a biweekly basis, subject to applicable withholding taxes. You are not eligible for participation in the MIP bonus program.
- **Work Location:** Your work location is Logan, Utah and on occasion, travel across the sites in the US and China.
- **Paid Time Off (PTO):** You will accrue PTO on a prorated rate, based on your part time employment status, at a rate of 3.076 hours per pay period, which is half the normal rate. The maximum accrual is 320 hours including any carried over accrued and unused PTO. Any accrued and unused PTO balance will be paid out in January 2015.

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- **Benefits:** You will continue to be eligible for participation in the company's 401(k) plan. However, due to the change in your employment status, you will no longer be eligible to participate in other benefits such as health and life insurance, long term disability, and deferred compensation program. You are eligible to continue your medical benefits through COBRA for a maximum period of 18 months. A separate package will be sent to you detailing the enrollment process. TTM will reimburse your cost of COBRA, up to 12 months of coverage.
 - **Restricted Stock and Performance Restricted Stock:** Your RSUs and PRUs will continue to vest as long as you are an active employee or member of the Board of Directors.
 - **Trade Secrets/Confidentiality:** During the course of your employment, you will have access to various trade secrets and confidential information of the company. You will be expected not to disclose such information or use it in any way, either during your employment with the company or thereafter, except as required in the course of your employment by the company. A copy of the company's conflict of interest policy is attached for your review.

Please review this letter and return it with your signature as acknowledgement of your confirmation of the terms of your change of status and continued employment.

Sincerely,

TTM TECHNOLOGIES, INC.

/s/ Tom Edman
President

Agreed to by:

/s/ Kent Alder

Kent Alder

Date: December 20, 2013