# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

# FORM 8-K

### **CURRENT REPORT**

#### PURSUANT TO SECTION 13 OR 15(D) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported): May 5, 2005

## TTM TECHNOLOGIES, INC.

(Exact Name of Registrant as Specified in its Charter)

0-31285

(Commission File Number)

91-1033443 (IRS Employer Identification No.)

Washington (State or Other Jurisdiction of Incorporation)

> 2630 South Harbor Boulevard, Santa Ana, CA 92704 (Address of principal executive offices) (Zip Code)

Registrant's Telephone Number, Including Area Code: (714) 327-3000

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions *kee* General Instruction A.2. below):

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

□ Soliciting material pursuant to Rule 14a- 12 under the Exchange Act (17 CFR 240.14a- 12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

□ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

#### Item 1.01 Entry into a Material Definitive Agreement.

On May 5, 2005, the Board of Directors of TTM Technologies, Inc. (the "Company") approved certain changes to the compensation of the non-employee members of the Company's Board of Directors. Those changes, as outlined in the Compensation Plan for Non-Employee Directors attached hereto as Exhibit 10.1 and incorporated herein by reference, include the payment of a:

- \$20,000 annual retainer to the non-employee directors;
- \$9,000 additional annual retainer to the Chair of the Audit Committee;
- \$4,000 additional annual retainer to the Chair of the Compensation Committee;
- \$3,000 additional annual retainer to the Chair of the Nominating and Corporate Governance Committee;
- \$15,000 additional annual retainer to the Chairman of the Board;
- \$1,500 attendance fee per Board meeting: and
- \$750 attendance fee per Committee meeting.

In addition, the initial option grant to non-employee directors upon joining the Board will now vest ratably over four years, and the annual option grant to nonemployee directors will now vest ratably over three years.

#### Item 9.01. Financial Statements and Exhibits.

- (c) Exhibits.
  - 10.1 TTM Technologies, Inc. Compensation Plan for Non-Employee Directors

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: May 11, 2005

## TTM TECHNOLOGIES, INC.

By: /s/ Stacey M. Peterson Stacey M. Peterson Chief Financial Officer

### TTM TECHNOLOGIES, INC. Compensation Plan for Non-Employee Directors Effective as of May 4, 2005

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	Summary Terms
Purpose	To enable TTM Technologies, Inc. ("TTM" or the "Company") to attract and retain qualified persons to serve as non-employee Directors and to solidify the common interests of its directors and shareholders in enhancing the value of the Company.
Eligibility	Any Director of TTM who is not a full-time employee of the Company or is not a direct or indirect owner of 10% or more of the fully diluted shares of the Company.
Retainer	Each non-employee Director shall receive a cash retainer of \$20,000 per annum paid quarterly. A non- employee Director must attend at least 4 meetings per year in person or telephonically.
	The following Chairmen shall receive the following additional cash retainers:
	• The Chairman of the Audit Committee shall receive an additional cash retainer of \$9,000 per annum paid quarterly.
	• The Chairman of the Compensation Committee shall receive an additional cash retainer of \$4,000 per annum paid quarterly.
	• The Chairman of the Nominating and Corporate Governance Committee shall receive an additional cash retainer of \$3,000 per annum paid quarterly.
	<ul> <li>The Chairman of the Board of Directors shall receive an additional cash retainer of \$15,000 per annum paid quarterly.</li> </ul>
Board Meeting Fees	\$1,500 per meeting of the Board of Directors that a non-employee Director attends in person or telephonically, plus expenses.
Committee Meeting Fees	\$750 per committee meeting that a non-employee Director attends in person or telephonically.
<u>Equity</u>	Upon election to the Board of Directors, each non-employee Director will receive an option to purchase 20,000 shares of TTM Common Stock at the closing price on the Nasdaq on the
	date of the Grant (the "Initial Grant").
	At each annual meeting of shareholders, each individual who continues to serve as a non-employee Director will receive an option grant to purchase 4,000 shares of TTM Common Stock, providing the director has served as a non-employee director for at least six months (the "Annual Grant"). Each option grant will have an exercise price equal to the closing price on the Nasdaq per share of Common Stock on the grant date, and will have a maximum term of 10 years, subject to earlier termination following the director's cessation of Board service.
Vesting	The Initial Grant vests ratably over four years, with a non-employee Director becoming 25% vested on the first anniversary of the Grant Date, 50% on the second anniversary of the Grant Date, 75% on the third anniversary of the Grant Date, and 100% vested on the fourth anniversary of the Grant Date.
	The Annual Grant vests ratably over three years, with a non-employee director becoming 33 1/3% vested on the first anniversary of the Grant Date, 66 2/3% vested on the second anniversary of the Grant Date, and 100% vested on the third anniversary of the Grant Date.
	Unexercised options shall expire on the 10 <sup>th</sup> anniversary of the Grant Date.
Termination	All non-vested options will terminate 30 days following the director's cessation of Board services. All options will accelerate upon a change of control.
Benefits	None